

Growing MTI

the sprout was struggling
headwinds battered her start-up
few thought it would work

needs more time, they said
credentials required, they said
not so, I believed

mediation works
just have the conversation,
with safeguards, I said

early adopters
made the sprout a sturdy tree
you proved me correct

fond trusty old friends
retired, but our bond remains
how can I thank you?



Bruce Newman (left) and Ray Rusin (center)
Early adopters of Managerial Mediation from early 1980's, now dear friends
Photo: July 2022, Westerly, Rhode Island

Created 7/17/2022



dandana.us/poems